

UNLOCKING POTENTIAL TRANSFORMING LIVES



APPLICANT PACK

Thank you for your interest in the above role. Below, you will find the job description and person specification, outlining how the different criteria will be assessed throughout the recruitment process. You will also find information on the recruitment and selection process and key dates.

Job Description

Job Purpose	
The post holder will work in a small team within the Finance department, processing prisoner orders via a “bag and tag” system. The post includes processing prisoner canteen requests which include picking, tilling and delivering goods. Manual handling is an essential element of the post and appropriate training and PPE will be provided. This post contributes significantly to the operational stability of the establishment.	
Key Responsibilities	
1	Carrying out weekly stock counts, ensuring that the stock systems balance
2	Picking and processing all prisoner canteen and sundry requests through the till system within set deadlines.
3	Collating and inputting prisoner wages on computerised system as required.
4	Ensuring that stock and wages systems balance, interrogating and addressing any discrepancies
5	Other duties as defined by Stores & Procurement Manager

Person Specification & Assessment Information

Our selection approach is based upon the principle of merit which means that we will look to appointment the person who best meets the requirements of the role as outlined in the person specification. In determining the most meritorious candidate, applicants will be assessed against the published criteria during the selection process, as detailed below. The most meritorious candidate will be the one who best meets the essential criteria for the role. Performance against any published desirable criteria will only be considered where two or more candidates have performed equally against the essential criteria and there is a need to use the desirable criteria to identify the preferred candidate.

Criteria	Essential/Desirable?	When assessed?
Qualifications		
Minimum of 2 Standard Grades (at Grade 3 or above) including Mathematics/English or equivalent qualifications or relevant experience.	Essential	Application
Experience		
Competent in Microsoft Office including Excel, Word, Outlook etc.	Essential	Application
Knowledge & Skills		
Well-developed written and oral communication skills across a wide range of media, including email and telephone.	Essential	Interview
Ability to prioritise workload to meet strict timescales and the operational requirements of the establishment.	Essential	Interview
Excellent numerical skills with a focus on attention to detail.	Essential	Application Interview
Ability to work as part of a team, with a flexible approach.	Essential	Interview

Selection Process Key Dates

Vacancy Closes for Applications	<input type="text"/>	Time	11.00am
Interview Date*	<input type="text"/>		

*please note interview dates are subject to change.

If you have any queries regarding the vacancy or have a disability which you feel may affect your performance at any stage in the recruitment and selection process, please contact Hazel Beaton by email at: **Hazel.Beaton@prisons.gov.scot** or by telephone on: **01259 767216** to allow reasonable adjustments to be made to assist you.

