# UNLOCKING POTENTIAL TRANSFORMING LIVES



## **JOB DESCRIPTION & PERSON SPECIFICATION**

| Job Title                |  | Report to   |   |
|--------------------------|--|---|---|
| Administration Assistant |  | Anna Watt   |   |
| Location                 |  | Department  |   |
|                          |  |   |   |
| Hours of Work            |  | Number of Hours   | 6 |
|                          |  | 20 per week (Days to be agreed)   |   |
| Job Role Status          |  | Is C&R/PPT a requirement?   |   |
|                          |  |   |   |
| Pay Band                 |  | Does this role attract any additional allowances (e.g. on-call allowance, RRA)? |   |
|                          |  | n/a   |   |

#### Job Details

### Job Description

| Job  | Job Purpose  |  |  |  |  |
|------|--|--|--|--|--|
|      |  |  |  |  |  |
| You  | will provide an administration service to contribute effectively to support the Home |  |  |  |  |
| Dete | ention Curfew process and provide support to the wider Administration team within    |  |  |  |  |
| HM   | P Greenock.  |  |  |  |  |
| Kev  | Responsibilities of the role   |  |  |  |  |
|      |  |  |  |  |  |
|      | Provision of an effective and efficient general administration service, ensuring     |  |  |  |  |
| 1    | electronic and paper based communications and documentation are actioned             |  |  |  |  |
|      | appropriately and, where necessary, passed to the relevant third party for ongoing   |  |  |  |  |
|      | action.  |  |  |  |  |
| 2    | Provide advice and guidance to staff, managers and partners on HDC assessment        |  |  |  |  |
|      | process, timescales and scheme requirements.   |  |  |  |  |
|      | Generation and maintenance, of prisoner specific documentation to administer the     |  |  |  |  |
| 3    |  |  |  |  |  |
|      | Home Detention Curfew (HDC) process from identification of eligibility to            |  |  |  |  |
| L    | completion.  |  |  |  |  |
| 4    | Required to handle confidential information and follow correct administrative        |  |  |  |  |
|      | protocols and procedures whilst maintaining an appropriate level of record keeping/  |  |  |  |  |
|      | filing to ensure secure storage and maintenance of data.                             |  |  |  |  |
| 5    | As part of a multi-functional team you will be required to provide ad hoc assistance |  |  |  |  |
|      | to other administration team members as directed by your line manager,               |  |  |  |  |
|      | commensurate with role and level within the organisation.                            |  |  |  |  |
| L    |  |  |  |  |  |

#### **Person Specification**

It is important to carefully consider the exact requirements for the role and to ensure that they are realistic and justifiable. Each criterion should be marked as essential or desirable. You must also be clear as to how you will measure these through the selection methods chosen in the following section.

| 0    | lificationa  |
|------|--|
| (Max | <b>lifications</b><br>kimum of 2). Please specify whether each of these requirements is essential or<br>rable)                                       |
| 1    | Minimum of 2 National 5 Awards (or equivalent) including English, Maths or<br>Arithmetic or relevant administration experience. (Essential)          |
| (Max | erience:<br>kimum of 3). Please specify whether each of these requirements is essential or<br>rable.   |
| 1    | An understanding of general administrative duties within a busy office setting and an outline of what skills you will bring to the role. (Essential) |
| 2    | Competent in the use of Microsoft packages including Excel, Word, and Outlook. (Essential)   |
| (Max | wledge and Skills<br>kimum of 4). Please specify whether each of these requirements is essential or<br>rable.  |
| 1    | Listen and Communicate (Essential)   |
| 2    | Plan and Organise (Essential)  |
| 3    | Relationships and Collaboration (Essential)  |
| 4    | Solve Problems and Make Decisions (Essential)  |

#### Selection Methods

| Selection Methods |  |
|-------------------|--|
| Application       |  |
| Interview         |  |