



Joiner

Assessment Information

Thank you for your interest in the above role. Below, you will find information on how the different competencies outlined in the person specification will be assessed throughout the Recruitment process as well as information on the vacancy timeline.

Our shortlisting process will focus on the essential qualification and experience requirements as outlined in the person specification and we would therefore encourage you to ensure that all qualifications and experiential elements as outlined in the person specification are fully evidenced within your application.

Competencies you will be assessed against:

Person Specification	Essential /Desirable	Assessment
Qualifications		
Have completed a recognised apprenticeship in a building related discipline. For example SVQ level 2 or City and Guilds Level 3 and a National Certificate (or equivalent) in a related building discipline.	Essential	CV
Experience		
Experience relevant to the role having worked within a similar environment or other maintenance/construction environment as a carpenter or joiner.	Essential	CV Interview

Have a comprehensive knowledge and application of the Building (Scotland) Act and Regulations	Essential	Interview
Full driving licence that enables the person to drive in the UK, however SPS is willing to consider proposals put forward by applicants to carry out the duties by any other means.	Essential	Interview
Knowledge & Skills		
Sound knowledge of Health and Safety Legislation, Safe Systems of Work and contingency planning.	Essential	Interview
Ability to interpret from drawings, instructions and specifications.	Essential	Interview
Basic working knowledge of IT systems and packages that include Outlook and Internet Explorer.	Essential	Interview
Self-motivated with the ability to make decisions and resolve problems within clearly defined parameters.	Essential	Interview

END