



Mechanical Maintenance Engineer (Plumbing/HVAC)

Assessment Information

Thank you for your interest in the above role. Below, you will find information on how the different competencies outlined in the person specification will be assessed throughout the Recruitment process as well as information on the vacancy timeline. Throughout the process, you will be assessed against the competencies captured in the person specification and the key behaviours set out in the SPS Behavioural Competency Framework (BCF). All Recruitment at SPS is based on the Behavioural Competency Framework which outlines the key behaviours and standards required both of applicants and existing staff. Further details on the SPS Behavioural Competency Framework can be found on the Careers section of our website.

Please note that applications for this vacancy are by CV. Please click on the apply button to access the online application form and to upload your CV. Our shortlisting process will focus on the essential qualification and experience requirements as outlined in the person specification and we would therefore encourage you to ensure that all qualifications and experiential elements as outlined in the person specification are fully evidenced within your CV.

Competencies you will be assessed against:

Person Specification	Essential /Desirable	Assessment
Qualifications		
Have completed a recognised apprenticeship in Engineering Services (mechanical) or plumbing or heating and ventilation. For example SVQ level 2 and a National Certificate	Essential	CV

(or equivalents), such as City and Guilds. Please evidence within your CV		
Hold a current relevant mechanical qualification to match the above. Ideally have a commercial heating and/or catering gas qualification and be Gas Safe registered. Please evidence within your CV (where applicable)	Desirable	Interview
Experience		
Have experience of mechanical services, plumbing and heating maintenance on industrial/ commercial systems. Also experience of mechanical maintenance and repairs including fire systems and equipment. Please evidence within your CV	Essential	CV Interview
Be multi skilled and have experience of other Estates maintenance and repair tasks such as electrical and building works maintenance and repairs or be willing to develop these skills. Please evidence within your CV	Essential	CV Interview
Full driving licence that enables the person to drive in the UK, however SPS is willing to consider proposals put forward by applicants to carry out the duties by any other means.	Essential	Interview
Knowledge & Skills		
Sound knowledge of Health and Safety Legislation, Safe Systems of Work and contingency planning.	Essential	Interview
Ability to interpret from drawings, instructions and specifications.	Essential	Interview
Basic working knowledge of IT systems and packages that include Outlook and Internet Explorer.	Essential	Interview

Self-motivated with the ability to make decisions and resolve problems within clearly defined parameters.	Essential	Interview
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