



Maintenance Operative

Assessment Information

Thank you for your interest in the above role. Below, you will find information on how the different competencies outlined in the person specification will be assessed throughout the Recruitment process as well as information on the vacancy timeline.

Please note that applications for this vacancy are by CV. Please click on the apply button to access the online application form and to upload your CV. Our shortlisting process will focus on the essential qualification and experience requirements as outlined in the person specification and we would therefore encourage you to ensure that all qualifications and experiential elements as outlined in the person specification are fully evidenced within your CV.

Competencies you will be assessed against:

Person Specification	Essential /Desirable	Assessment
Qualifications		
Minimum of 2 standard Grades at level 3 or above, including Maths and English or equivalent qualifications or relevant experience of practical or manual working.	Desirable	CV
Experience		
Skills and experience in using and handling tools and equipment; please provide examples of your experience.	Essential	CV Interview

Full Driving Licence that enables the person to drive in the UK, however SPS is willing to consider proposals put forward by applicants to carry out the duties by any other means.	Essential	Interview
Experience in carrying out basic engineering maintenance, repair tasks, grounds maintenance and painting; please provide examples of your experience.	Desirable	Interview
Knowledge & Skills		
A basic understanding of Health and Safety in the workplace.	Essential	Interview
Be able to work as part of a team; please provide examples.	Essential	Interview
Positive attitude towards training and learning new skills; please provide examples.	Essential	Interview
Have a flexible approach to a wide variety of tasks.	Essential	Interview

Selection Process Timeline:

Application Window	Live: 13 June 2017 Close: 27 June 2017
Short-listing	7 July 2017 We will review your application to determine who is being shortlisted for the assessment day. We will update you of the outcome via the Online Recruitment system.
Assessment Day	18 July 2017 This assessment day will consist of an Interview. Further information will be provided to candidates progressing to this stage of the process by way of a formal invite to assessment.